Anjuman-e-Islam's

ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE & PG STUDIES, DHARWAD -580001

Affiliated to Karnatak University

Anjuman Estate Opp. Old Bus stand, Dharwad-580001 Karnataka State
Ph: 0836-2448472
e-mail: principaladcd86@yahoo.in   Website.: www. anjumancollegedwd.edu.in

THIRD CYCLE NAAC ACCREDITATION 2021

6.3.5 Institution has performance appraisal system for Teaching & Non-Teaching Staff

1. Confidential Report – 2016 to 2020
    a) Confidential Report Submission Notice to Staff
    b) Submission of Confidential Report to the
       Chairman, Education Board Anjuman –e-Islam's Dharwad.
    c) Confidential Report Format Issued by Competent Authority.

2. Self Appraisal Performa
    a) Teaching, Learning & Evaluation Related Activities
    b) Co-Curricular, Extension &
       Professional Development Activities.
    c) Research & Academic Contributions.

Submitted to

THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Sl. No	Particulars	View Documents
1	Confidential Report – 2016 to 2020	
a)	Confidential Report Submission Notice to Staff	Click Here
b)	Submission of Confidential Report to the Chairman, Education Board Anjuman –e-Islam's Dharwad	Click Here
c)	Confidential Report Format Issued by Competent Authority	Click Here
2	Self Appraisal Performa	
a)	Teaching, Learning & Evaluation Related Activities	Click Here
b)	Co-Curricular, Extension & Professional Development Activities.	Click Here
c)	Research & Academic Contributions.	Click Here

STAFF NOTICE

Submission of Confidential Report for the Year 2016-2017

This is to inform to all the members of Teaching and Non- Teaching staff that, as per the KCSR an employee is supposed to submit self-appraisal report to the undersigned on or before 31st March 2017. Hence all are hereby informed to collect the CR Performa at the Office and submit the same on or before 31st March 2017.

Principal
Anjuman Arts Sc. & Com. College
Dharwad.

STAFF NOTICE

Submission of Confidential Report for the Year 2017-2018

This is to inform to all the members of Teaching faculty and Non- Teaching staff that, as per the KCSR an employee is supposed to submit self-appraisal report to the undersigned on or before 31st March 2018. Hence all the staff members hereby informed to collect the CR Performa from Shri. R.I.Khadake and submit the same on or before 31st March 2018.

Principal
Anjuman Arts Sc. & Com. College
Dharwad

STAFF NOTICE

Submission of Confidential Report for the Year 2018-2019

All the members of staff both Teaching and Non- Teaching staff are hereby inform to submit self-appraisal report to the undersigned on or before 31st March 2019. Hence all the staff members hereby informed to collect the CR Performa from Shri. R.I.Khadake and submit the same on or before 31st March 2019.

Principal
Anjuman Arts Sc. & Com. College
Dharwad

Estd : 1986

ಅಂಜುಮನ್-ಎ-ಇಸ್ಲಾಂ ಸಂಸ್ಥೆಯ

ಅಂಜುಮನ್ ಕಲಾ, ವಿಜ್ಞಾನ ಹಾಗೂ ವಾಣಿಜ್ಯ
ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ 580 001.
(ಕರ್ನಾಟಕ ರಾಜ್ಯ)

☎ : (0836) 2448472

Anjuman-e-Islam's

**ANJUMAN ARTS, SCIENCE & COMMERCE
COLLEGE, DHARWAD - 580 001**
(Karnataka State)

(Affiliated to Karnatak University, Dharwad)

(Re-Accredited by NAAC at 'B' Grade)

Ref. No / ACD / ....

Date : 2 0 MAY 2020

STAFF NOTICE

Submission of Confidential Report for the Year 2019-2020

As per KCSR, all the members of staff both Teaching and Non- Teaching suppose to submit self-appraisal report to the undersigned before 31st March every year. But due to Covid-19 pandemic we are unable to collect the self- appraisal report for the year 2019-2020. Know it is inform to all the members of staff to collect the CR Performa from Shri. R.I.Khadake and submit the same on or before 30th May 2020.

Principal
Anjuman Arts Sc. & Com. College
Dharwad

Ref. No / ACD / CR 2016.17/ 04   Date : - 4 APR 2016

To,
The Chairman
Education Board,
Anjuman E Islam,
Dharwad.

Sir,

Subject: Submission of CR of all the Employees for the Year
2015-2016

With reference to the subject cited above I am enclosing herewith
CR of all the employees as per the list for the academic year 2015-2016 for your
reference and needful.

Thanking You

Yours Faithfully

Principal
Anjuman Arts Sc. & Com. College
Dharwad

Estd : 1986

☎ : (0836) 2448472

ಅಂಜುಮನ್-ಎ-ಇಸ್ಲಾಂ ಸಂಸ್ಥೆಯ

Anjuman-e-Islam's

ಅಂಜುಮನ್ ಕಲಾ, ವಿಜ್ಞಾನ ಹಾಗೂ ವಾಣಿಜ್ಯ
ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ 580 001.
(ಕರ್ನಾಟಕ ರಾಜ್ಯ)

ANJUMAN ARTS, SCIENCE & COMMERCE
COLLEGE, DHARWAD - 580 001
(Karnataka State)

(Affiliated to Karnatak University, Dharwad)

(Re-Accredited by NAAC at 'B' Grade)

Ref. No / ACD / CR 2017.18/08

Date : 1.0 APR 2017

To,
The Chairman
Education Board,
Anjuman E Islam,
Dharwad.

Sir,

Subject: Submission of CR of all the Employees for the Year
2016-2017.

With reference to the subject cited above I am enclosing
herewith CR of all the employees as per the list for the academic year
2016-2017 for your reference and needful.

Thanking You.

Yours Faithfully

Principal
Anjuman Arts Sc. & Com. College
Dharwad

Ref. No / ACD / CR 2017-18/ 470   Date : – 9 APR 2018

To,
The Chairman
Education Board,
Anjuman E Islam,
Dharwad.

Sir,

Subject: Submission of CR of all the Employees for the Year
2017-2018.

With reference to the subject cited above I am enclosing
herewith CR of all the employees as per the list for the academic year
2017-2018 for your reference and needful.

Thanking You.

Yours Faithfully

Principal
Anjuman Arts Sc. & Com. College
Dharwad

Ref. No / ACD / CR/2018-19/480   Date : 8 APR 2019

To,
The Administrator,
Anjuman E Islam,
Dharwad.

Sir,

Subject: Submission of CR of all the Employees for the Year
2018-2019.

With reference to the subject cited above I am enclosing
herewith CR of all the employees as per the list for the academic year
2018-2019 for your reference and needful.

Thanking You.

Yours Faithfully

Principal
Anjuman Arts Sc. & Com. College
Dharwad

Ref. No / ACD / CR/ 2019·20/ 435   Date : 3.0. MAY 2020

To,
The Administrator,
Anjuman E Islam,
Dharwad.

Sir,

Subject: Submission of CR of all the Employees for the Year
2019-2020.

With reference to the subject cited above I am enclosing
herewith CR of all the employees as per the list for the academic year
2019-2020 for your reference and needful.

Thanking You.

Yours Faithfully

Principal
Anjuman Arts Sc. & Com. College
Dharwad

CONFIDENTIAL REPORT FORMAT ISSUED BY COMPETENT AUTHOURITY

(Annual Report For Privet Added Colleges)

ವಾರ್ಷಿಕ ಕಾರ್ಯನಿರ್ವಹಣಾ ವರದಿ-1 (ಖಾಸಗಿ ಕಾಲೇಜುಗಳಿಗೆ)

1. ಉದ್ಯೋಗಿಯ ಹೆಸರು
2. ವರದಿಯ ಅವಧಿ

ಭಾಗ-1
ವೈಯಕ್ತಿಕ ವಿವರಗಳು

1. ಹೆಸರು :
2. ಜನ್ಮ ದಿನಾಂಕ :
3. ಸೇವೆಗೆ ಸೇರಿದ ದಿನಾಂಕ :
4. ಹಿಂದಿನ ಸೇವೆಗಳು, ಯಾವುದಾದರೂ ಇದ್ದರೆ :
5. ಧಾರಣ ಮಾಡಿದ ಹುದ್ದೆ

   ❖ ಹಿಂದೆ ಧಾರಣ ಮಾಡಿದ ಹುದ್ದೆ :
   ❖ ವರದಿ ವರ್ಷದಲ್ಲಿ ಧಾರಣ ಮಾಡಿರುವ ಹುದ್ದೆ

6. ವಿದ್ಯಾರ್ಹತೆ

   ❖ ಸೇವೆಗೆ ಸೇರುವ ಮೊದಲಿನ ವಿದ್ಯಾರ್ಹತೆ :
   ❖ ಸೇವಾಅವಧಿಯಲ್ಲಿನ ವಿದ್ಯಾರ್ಹತೆ :

7. ಸೇವೆಗೆ ಸೇರಿದ ತರುವಾಯ ಪಡೆದ ವಿದ್ಯಾರ್ಹತೆ ಮತ್ತು ತರಬೇತಿ :

8. ವರದಿಯ ವರ್ಷದಲ್ಲಿ ರಜೆ, ತರಬೇತಿ ಮುಂತಾದ ಕಾರಣಗಳಿಂದಾಗಿ ಕರ್ತವ್ಯಕ್ಕೆ ಗೈರುಹಾಜರಾದ ಅವಧಿ :

ದಿನಾಂಕ: ಸಹಿ ಮತ್ತು ಪದನಾಮ

ಭಾಗ-11
ಕಾರ್ಯ ನಿರ್ವಹಣೆಯ ಬಗ್ಗೆ ಸ್ವಯಂ ಮೌಲ್ಯಮಾಪನ

1. ಕರ್ತವ್ಯಗಳ ಸಂಕ್ಷಿಪ್ತ ವಿವರಣೆ :

2. ಕಾರ್ಯನಿರ್ವಹಣೆ :
   ಗುರಿ ಸಾಧಿಸಲು ನೀವೇ ಗೊತ್ತು ಪಡಿಸಿಕೊಂಡಿರುವ ಅಥವಾ ವಾಸ್ತವಿಕ ಶೈಕ್ಷಣಿಕ ಯೋಜನೆಗಳು : ಗುರಿಗಳು ಅಥವಾ ಉದ್ದೇಶಗಳನ್ನು ದಯವಿಟ್ಟು ನಿರ್ದಿಷ್ಟಪಡಿಸಿ ಇತ್ಯರ್ಥವಾಗಿದೆ ಬಾಕಿ ಉಳಿದ ಪ್ರಕರಣಗಳ ಪಟ್ಟಿ ನೀರ್ಮಾನಿಸಿದ ಪ್ರಕರಣಗಳು, ಶೈಕ್ಷಣಿಕ ಗುರಿ ಮತ್ತು ಸಾಧನೆಗಳ ವಿವರಗಳನ್ನು ದಯವಿಟ್ಟು ಒದಗಿಸಿ.

ಬಾಬು	ಗುರಿ	ಸಾಧನೆ

3. ಯಾವ ಅಂಶಗಳಲ್ಲಿ ಗುರಿ ಮೀರಿ ಸಾಧಿಸಿದ್ದೀರಿ ಮತ್ತು ಆದರಲ್ಲಿ ನಿಮ್ಮ ಕೊಡುಗೆ ಏನು ಎನ್ನುವುದನ್ನು ಸೂಚಿಸಿ.

4. ಗುರಿ ಸಾಧನೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಇರುವ ಕೊರತೆಗಳನ್ನು ಸಂಕ್ಷೇಪ್ತವಾಗಿ ಸೂಚಿಸಿ ಮತ್ತು ನಿರ್ಬಂಧಗಳು ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅವುಗಳನ್ನು ಮತ್ತು ಇನ್ನು ಮುಂದೆ ನಿರ್ಬಂಧಗಳನ್ನು ನಿವಾರಿಸುವ ಬಗ್ಗೆ ಏನನ್ನು ಸೂಚಿಸುವಿರಿ ಎಂಬುದನ್ನು ಸ್ಪಷ್ಟಪಡಿಸಿ.

ದಿನಾಂಕ:

ಸಹಿ ಮತ್ತು ಪದನಾಮ

ಭಾಗ–111
ವರದಿ ಮಾಡುವ ಪ್ರಾಧಿಕಾರಿಯಿಂದ ಮೌಲ್ಯಮಾಪನ

1. ಕರ್ತವ್ಯಗಳು, ಉದ್ದೇಶಗಳು, ಗುರಿಗಳು, ಸಾಧನೆಗಳು, ಕೊರತೆಗಳು ಮತ್ತು ನಿರ್ಬಂಧಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅಧಿಕಾರಿಯವರು ಮಾಡಿದ ಕಾರ್ಯನಿರ್ವಹಣೆಯ ಸ್ವಯಂ ಮೌಲ್ಯಮಾಪನದ ಮೇಲಿನ ನಮ್ಮ ಅಭಿಪ್ರಾಯ ತಿಳಿಸಿ.

2. ನೀವು ಸಾಕಷ್ಟು ಮುಂಚಿಯೇ ಕರ್ತವ್ಯಗಳನ್ನು ವಹಿಸಿ ಗುರಿಗಳನ್ನು ನಿಗದಿಪಡಿಸಿದ್ದೀರಾ? ದಯವಿಟ್ಟು ತಿಳಿಸಿ.

3. ನಿರೀಕ್ಷಿಸಿದ ಮಟ್ಟವನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು ಅಧಿಕಾರಿಯ ಕಾರ್ಯನಿರ್ವಹಣೆಯ ಬಗ್ಗೆ ನಿಮ್ಮ ಅಭಿಪ್ರಾಯವನ್ನು ತಿಳಿಸಿ.

4. ಪ್ರಕಾರ್ಯಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟ ನಿಯಮಗಳು, ವಿನಿಮಯಗಳು, ಸೂಚನೆಗಳು, ನೈಪುಣ್ಯತೆ ಮತ್ತು ಅವುಗಳ ಕಾರ್ಯನ್ವಯ– ಇವುಗಳ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಅಭಿಪ್ರಾಯ ತಿಳಿಸಿ.

ಗುಣಲಕ್ಷಣಗಳು:

1. ಸಮಾಜದ ದುರ್ಬಲ ವರ್ಗದವರ ಬಗೆಗಿನ ವರ್ತನೆ ಸಾರ್ವಜನಿಕರು, ಅದರಲ್ಲೂ ವಿಶೇಷವಾಗಿ ಸಂಬಂಧದಲ್ಲಿಯ ವರ್ತನೆಯ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಅಭಿಪ್ರಾಯ ತಿಳಿಸಿ.

2. ಸಾರ್ವಜನಿಕರೊಂದಿಗಿನ ಸಂಬಂಧ : ಸಾರ್ವಜನಿಕ ಸಾಮಾನ್ಯತೆ ಮತ್ತು ಅವರ ಅಗತ್ಯಗಳಿಗೆ ಸ್ಪಂದಿಸುವ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಅಭಿಪ್ರಾಯ ತಿಳಿಸಿ.

(ಎ) ನಿರೂಪಣಾ ನೈಪುಣ್ಯತೆ (ಲಿಖಿತ ಮತ್ತು ಮೌಖಿಕವಾಗಿ) ಯಾವುದೇ
ವಿಷಯವನ್ನು ತಿಳಿಸುವ ಮತ್ತು ಮಂಡಿಸುವ ಬಗೆಗಿನ ಅಧಿಕಾರಿಯ
ಸಾಮರ್ಥ್ಯದ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಅಭಿಪ್ರಾಯ ತಿಳಿಸಿ.
(ಬಿ) ಆಡಳಿತದಲ್ಲಿ ಕನ್ನಡ ಭಾಷೆಯ ಉಪಯೋಗದ ಸಾಮರ್ಥ್ಯ ಮತ್ತು ಶ್ರದ್ಧೆ.

4. ತಂಡ-ಕೆಲಸ:
   ಒಂದು ತಂಡದ ಸದಸ್ಯನಾಗಿ ಕೆಲಸ ಮಾಡುವ ಮತ್ತು ತಂಡ
   ಭಾವನೆಯನ್ನು ಉತ್ತೇಜಿಸಿ ತಂಡದ ಫಲದಾಯ ಕತೆಯನ್ನು
   ಘೋಧಿಸುವ ಅವನ ಸಾಮರ್ಥ್ಯದ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಅಭಿಪ್ರಾಯವನ್ನು ತಿಳಿಸಿ.

5. ಹಿರಿಯ ಅಧಿಕಾರಿಗಳು, ಸಹೋದ್ಯೋಗಿಗಳು ಮತ್ತು ಅಧೀನ ಅಧಿಕಾರಿಗಳೊಂದಿಗಿನ
   ಸಂಪರ್ಕತೆಯ ಗುಣಮಟ್ಟ ಮತ್ತು ಇತರರ ಅಭಿಪ್ರಾಯಗಳ ಬಗ್ಗೆ ಮೆಚ್ಚುಗೆ ವ್ಯಕ್ತಪಡಿಸುವ
   ಮತ್ತು ಸೂಕ್ತ ಭಾವನೆಗಳಲ್ಲಿ ಸಲಹೆಯನ್ನು ಸ್ವೀಕರಿಸುವ ಶಕ್ತಿಯ ಬಗ್ಗೆ ದಯವಿಟ್ಟು
   ಅಭಿಪ್ರಾಯವನ್ನು ತಿಳಿಸಿ.

6. ತೀರ್ಮಾನ ಕೈಗೊಳ್ಳುವ ಸಾಮರ್ಥ್ಯ:ತೀರ್ಮಾನ ಕೈಗೊಳ್ಳುವ
   ಗುಣಮಟ್ಟದ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಅಭಿಪ್ರಾಯ ತಿಳಿಸಿ.

7. ಕರ್ತವ್ಯ ಶಕ್ತಿ:
   ಅನಿರೀಕ್ಷಿತ ಸನ್ನಿವೇಶಗಳನ್ನು ತಾನಾಗಿಯೇ ಎದುರಿಸುವಲ್ಲಿ ಅಧಿಕಾರಿಯ
   ಸಾಮರ್ಥ್ಯ ಮತ್ತು ಸಂಪನ್ಮೂಲನೆ ಹಾಗೂ ಹೊಸ ಕಾರ್ಯಕ್ಷೇತ್ರಗಳಲ್ಲಿ
   ಹೆಚ್ಚಿನ ಜವಾಬ್ದಾರಿ ಹೊರುವ ಇಚ್ಛೆ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಟೀಕಿಸಿ.

8. ಉತ್ತೇಜನ ಮತ್ತು ಪ್ರೇರೇಪಣೆ ಮಾಡುವ ಸಾಮರ್ಥ್ಯ :
   ಪ್ರೇರೇಪಣೆ ಮಾಡುವಲ್ಲಿ ಅಧಿಕಾರಿಯ ಸಾಮರ್ಥ್ಯ, ತನ್ನ
   ನಡೆಯಿಂದಲೇ ಇತರರ ಸ್ವ-ಇಚ್ಛಾ ಬೆಂಬಲ ಪಡೆದುಕೊಳ್ಳುವ
   ಮತ್ತು ಆತ್ಮವಿಶ್ವಾಸ ಮೂಡಿಸುವ ಸಾಮರ್ಥ್ಯದ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಟೀಕಿಸಿ.

9. ಮೇಲ್ವಿಚಾರಣೆ ನೈಪುಣ್ಯ:
   ಕೆಲಸಗಳ ಸೂಕ್ತ ಹಂಚಿಕೆ ಕೆಲಸಗಳ ನಿರ್ವಹಣೆಗಾಗಿ ಸೂಕ್ತ ಸಿಬ್ಬಂದಿ
   ವರ್ಗಗಳ ಗುರುತಿಸುವಿಕೆ, ಕಾರ್ಯನಿರ್ವಹಣೆಯಲ್ಲಿ ಸೂಕ್ತ ಮಾರ್ಗದರ್ಶನ
   ಮತ್ತು ಕಾರ್ಯನಿರ್ವಹಣೆಯ ಪುನರಾವಲೋಕನ ಇವುಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ
   ಅಧಿಕಾರಿಯ ಸಾಮರ್ಥ್ಯದ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಅಭಿಪ್ರಾಯ ತಿಳಿಸಿ.

10. ತರಬೇತಿ:
    ಅಧಿಕಾರಿಯ ಪರಿಣಾಮಕಾರಿ ನಿರ್ವಹಣೆ ಮತ್ತು ಸಾಮರ್ಥ್ಯಗಳನ್ನು
    ಮತ್ತಷ್ಟು ಹೆಚ್ಚಿಸುವ ದೃಷ್ಟಿಯಿಂದ ತರಬೇತಿಯ ಬಗ್ಗೆ ದಯವಿಟ್ಟು ಶಿಫಾರಸ್ಸು ಮಾಡಿ.

11. ನಿಷ್ಠೆ

12. ಆರೋಗ್ಯ

ದಿನಾಂಕ: ಸಹಿ ಮತ್ತು ಪದನಾಮ

ಭಾಗ-4
ಪರಿಶೀಲನಾ ಪ್ರಾಧಿಕಾರಿಯ ಷರಾಗಳು

ಪರಿಮಾಡುವ ಪ್ರಾಧಿಕಾರಿಯ ಮೌಲ್ಯಮಾಪನವನ್ನು ನೀವು ಒಪ್ಪುತ್ತೀರಾ? ಇಲ್ಲದಿದ್ದರೆ, ಒಪ್ಪದೇ ಇರುವುದಕ್ಕೆ ಕಾರಣಗಳನ್ನು ನೀಡಿ ಮತ್ತು ಕಾರ್ಯ ನಿರ್ವಹಣೆಯ ಮೇಲಿನ ನಿಮ್ಮ ಸ್ವಂತ ಮೌಲ್ಯಮಾಪನ ನೀಡಿ.

ದಿನಾಂಕ: ಸಹಿ ಮತ್ತು ಪದನಾಮ ಮೊಹರು

ಭಾಗ-5
ಅಂಗೀಕರಿಸುವ ಪ್ರಾಧೀಕಾರಿಯ ಷರಾಗಳು

ದಿನಾಂಕ: ಸಹಿ ಮತ್ತು ಪದನಾಮ ಮೊಹರು

ಭಾಗ-6

1. ಪ್ರತಿಕೂಲ ಷರಾಗಳು ಯಾವುದಾದರೂ ಇದ್ದರೆ ಅದನ್ನು ತಿಳಿಸಲಾದ ಪತ್ರದ ಸಂಖ್ಯೆ ಮತ್ತು ದಿನಾಂಕ:

2. ಯಾವುದಾದರೂ ಮನವಿ ಬಂದಿದ್ದರೆ, ದಿನಾಂಕ:

3. ಮನವಿಗಳ ಮೇಲಿನ ನಿರ್ಣಯ ಮತ್ತು ಸಂಬಂಧಪಟ್ಟ ಅಧಿಕಾರಿಗೆ ಅದನ್ನು ತಿಳಿಸಿದ ಪತ್ರದ ಸಂಖ್ಯೆ ಮತ್ತು ದಿನಾಂಕ:

4. ಅಭರಕ್ಷಕರಿಗೆ ಹಿಂದಿರುಗಿಸಿದ ದಿನಾಂಕ:

                                                   ಸಹಿ ಕಛೇರಿ ಪ್ರಾಧಿಕಾರಿ
                                                   ಸಹಿ ಮತ್ತು ಪದನಾಮ
ದಿನಾಂಕ:

Anjuman Arts Science Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. M. Makandar
Associate Professor of Commerce

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	08
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	16
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	119

- Conducting extra classes for slow learners and advance learners

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. M. Makandar
Associate Professor of Commerce

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT

RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	16
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	46

- Participated in NSS Annual Special Camp

- Served as the Chairman, Secretary Nomination Committee

- Served as member Board of Studies, Department of Commerce, KUD

- Executive committee member Commerce Teachers Association KUD.

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. M. Makandar
Associate Professor of Commerce

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	15x15= 225 09x10=090 10x10= 100 06x05=030	445
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	15x1 = 15	105
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each	20x1= 20	020
III D	Research Guide	M Phil (Allagappa University & S V University	3 Each	1x3=03	003
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training @ Mysore Other(Less than two weeks)	20 Each 20 Each 20 Each 10 Each	10x4	040
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	10 x10=100 7.5x20=150 05x10=050 3 x 05=030	330
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	10x12	120
		Total			**1063**

Anjuman e Islam's
Anjuman Arts Science Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Shri. R. H. Doddamani
Associate Professor of Commerce

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	18
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	123

- Conducting extra classes for slow learners and advance learners
- Mentor
- External Chief Supervisor
- Internal Senior Supervisor
- Co-ordinator value added courses
- Member, Board of Examiner

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Shri. R. H. Doddamani
Associate Professor of Commerce

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	18
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	12
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	12
		50	**42**

- Chairman, Gymakhana Activities

- Chairman, Commerce Association

Anjuman e Islam's

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Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Shri. R. H. Doddamani
Associate Professor of Commerce

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	15 ---- ----	15
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	----	-
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	------ -----	- -
III D	Research Guide	PhD M.Phil	10 Each 03 Each	----- -----	-
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training @ Mysore Other(Less than two weeks)	10 Each	------	-
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	------ 7.5	7.5
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	60	60
		Total			**82.5**

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. M. M. Barchiwaley
Associate Professor of Urdu

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	17
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	122

- Conducting extra classes for slow learners and advance learners

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. M. M. Barchiwaley
Associate Professor of Urdu

CATEGORY – II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	12
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	47

- Served as member of board of studies
- Served as co-ordinator MANUU study centre
- Attended NSS Annual Camp

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. M. M. Barchiwaley
Associate Professor of Urdu

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	03 - -	45 - -
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	-	-
III D	Research Guide	PhD M Phil	10 Each 03 Each	-	-
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training @ Mysore Other(Less than two weeks)	10 Each	10	10
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	03 02 01 -	30 15 05 -
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	10	10
		Total			**115**

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. Rahath Unnisa
Associate Professor of Economics

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	08
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	17
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	**120**

- Conducting extra classes for slow learners and advance learners
- Helps the students in conducting survey

Anjuman e Islam's

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. Rahath Unnisa
Associate Professor of Economics

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	18
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	48

- Participated in NSS Annual Special Camp
- Serving as co-ordinator PG Studies (M.Com)
- Serving as member for various committees
- Member Board of Examiner

Anjuman e Islam's

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
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Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. Rahath Unnisa
Associate Professor of Economics

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	8x15=120 03x10=30 03x15=45	195
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	-	-
III D	Research Guide	PhD M Phil	10 Each 03 Each	01x03	03
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training Other(Less than two weeks)	10 Each	02x10	20
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	05x10=50 13x7.5=97.5 02x05=10 -	157.5
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	-	-
		Total			**375.7**

Anjuman e Islam's

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. F. H. Nadaf
Associate Professor of Statistics

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	16
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	**121**

- Engage classes for slow learner
- Engage classes for Advance Learner
- Mentor - Mentee

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. F. H. Nadaf
Associate Professor of Statistics

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT

RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	12
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	10
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	10
		50	**32**

- Participated in NSS Annual Special Camp

Anjuman e Islam's

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Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. F. H. Nadaf
Associate Professor of Statistics

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals	15 Each	45	45
		Non-Refereed Journal	10 Each	-	
		Refereed, Accepted	15 Each	-	
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	30	30
III C	Research Projects	Major Research Project (Above 5.00 lakh)	20 Each	-	-
		Minor Research Project (Above Rs 25,000)	10 Each	-	
III D	Research Guide	PhD	10 Each	-	-
		M Phil	03 Each	-	
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training @ Mysore Other(Less than two weeks)	10 Each	-	-
III E(ii)	Papers Presentation	International Conference	10 Each	-	22.5
		National Level	7.5 Each	22.5	
		Regional level	5 Each	-	
		Local Level	3 Each	-	
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	-	-
		Total			**97.5**

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. A. S. Bellary
Associate Professor of English

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	09
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	16
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	120

- Conducting extra classes for slow learners and advance learners
- Extra coaching for incompetent students
- Additional reference books with regard to the syllabus is given to the students
- PPT and online classes have been taken
- All the examination duties attended

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. A. S. Bellary
Associate Professor of English

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT

RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	16
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	46

- Participated in NSS Annual Special Camp
- Chairperson, Anti-sexual Harassment Cell
- Organised awareness programmes, arranged skit / play conducted competitions

Anjuman e Islam's
Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. A. S. Bellary
Associate Professor of English

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals	15 Each	11x15	165
		Non-Refereed Journal	10 Each	-	-
		Refereed, Accepted	15 Each	-	-
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh)	20 Each	-	-
		Minor Research Project (Above Rs 25,000)	10 Each	-	-
III D	Research Guide	PhD	10 Each	10x2	20
		M.Phil	03 Each	-	-
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training @ Mysore Other(Less than two weeks)	10 Each	10x01	10
III E(ii)	Papers Presentation	International Conference	10 Each	10x02	20
		National Level	7.5 Each	08x7.5	56.5
		Regional level	5 Each	2x5	10
		Local Level	3 Each	-	-
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	-	-
		Total			**281**

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. M. M. Javali
Associate Professor of Political Science

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	17
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	**122**

- Engage classes for value added course
- Conducted classes for slow & advance learners
- Counselling for mentees
- Member, Board of Examination
- Member for Question setting

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. M. M. Javali
Associate Professor of Political Science

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	13
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	48

- Serving as ELC Nodal Officer (ELC Received State Award by Election Commission Bangalore)
- Received District Level Best ELC Nodal Officer
- Assisting NSS Unit II
- Participation in NSS Activities & Annual Camp
- Chairman, Human Right Cell
- Student Scholarship attestation officer

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. M. M. Javali
Associate Professor of Political Science

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	15x10 07x07 -	150 49
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	-	-
III D	Research Guide	PhD M Phil	10 Each 03 Each	- -	
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training Other(Less than two weeks)	10 Each	10x03	30
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	10x05 7.5x12 - 03x05	50 90 - 15
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	10x05 05x02	60
		Total			**444**

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. I. A. Mulla
Associate Professor of Geography

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	18
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	20
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	**123**

- Conducting classes for slow and advance learners
- Demonstration
- Mentor / Mentee
- Member, Board of Examiner

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. I.A.Mulla
Associate Professor of Geography

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT

RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	**50**

- **Participation in NSS Annual Camp**

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. I.A.Mulla
Associate Professor of Geography

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	15x04=60 10x10=100 1x15=15	175
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	15x01	15
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	 10x02	20
III D	Research Guide	PhD M.Phil	10 Each 03 Each	-	-
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training Other(Less than two weeks)	10 Each	-	-
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	10x02 7.5x12 01x05 03x02	121
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	10x01	10
		Total			**341**

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. V. Gudaganvar
Associate Professor of Statistics

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	18
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	123

- Extra classes for slow & advance learners
- Co-ordinator for add on course
- IQAC Co-ordinator
- Co-ordinator, Red Cross Wing
- Nodal Officer AISHE

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. V.Gudaganavar
Associate Professor of Statistics

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	16
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	46

- Executive Member, Loins Club Dharwad Galaxy
- Participation in NSS activities and Annual Camp

Anjuman e Islam's
Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. V. Gudaganavar
Associate Professor of Statistics

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	15x15 10x05 15x03	290
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	10X01	10
III D	Research Guide	Phd M.Phil	10 Each 03 Each	-	-
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training Other(Less than two weeks)	10 Each	-	-
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	10x06 7.5x20 5x2 5x3	240
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	10x4	40
		Total			**580**

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. B. Nalatwad
Associate Professor of Geography

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	18
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	20
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	**123**

- Conducting extra classes for slow learners and advance learners
- Mentor / Mentee
- Demonstration
- Use of Rock Samples
- Member, Board of Examiner

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. B. Nalatwad
Associate Professor of Geography

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT

RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	14
		50	49

- Participation in NSS activities and Annual Camp
- Chairman, Placement Cell
- Chairman, Debating Union

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. N. B.Nalatwad
Associate Professor of Geography

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	45 10 -	55
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	-	-
III D	Research Guide	PhD M.Phil	10 Each 03 Each	-	-
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training Other(Less than two weeks)	10 Each	07	70
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	03	22.5
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	07	70
		Total			**217.5**

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. (Mrs). Salama Shaheen
Associate Professor of Hindi

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	08
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	17
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	**120**

- Conducting extra classes for slow learners and advance learners
- Helps the students in conducting special lectures

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. (Mrs). Salama Shaheen
Associate Professor of Hindi

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT

RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	18
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	48

- NSS Programme Officer Unit II
- Member, Board of Examiner
- Member, Ladies Association

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. (Mrs). Salama Shaheen
Associate Professor of Hindi

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	08x15 02x10 -	140
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	-	-
III D	Research Guide	PhD M.Phil	10 Each 03 Each	-	-
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training Other(Less than two weeks)	10 Each	01	10
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	10x05 7.5x10 05x05 -	150
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	-	-
		Total			**217.5**

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. A. I. Sadarbhai
Associate Professor of English

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	10
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	**115**

- Conducting extra classes for slow learners and advance learners
- Conducted classes for communication skills
- Counselling for mentees
- Co-ordinator for PG English

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. A. I. Sadarbhai
Associate Professor of English

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	50

- NSS Unit I Programme Officer
- Chairman, NAAC Criterion II
- Chairman, Bhasha Sangam

Anjuman e Islam's

Anjuman Arts Science Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Dr. A. I. Sadarbhai
Associate Professor of English

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals Non-Refereed Journal Refereed, Accepted	15 Each 10 Each 15 Each	15 - -	15
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh) Minor Research Project (Above Rs 25,000)	20 Each 10 Each	-	-
III D	Research Guide	PhD M.Phil	10 Each 03 Each	-	-
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training Other(Less than two weeks)	10 Each	40	40
III E(ii)	Papers Presentation	International Conference National Level Regional level Local Level	10 Each 7.5 Each 5 Each 3 Each	7.5	7.5
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	00	00
		Total			**62.5**

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Prof. S. D. Soudagar
Associate Professor of Sociology

CATEGORY - I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES 2019-20

Sl No.	Nature of Activity	Maximum Score	Score Earned
1	Lectures, seminars, tutorials, practical's contact hours undertaken taken as percentage of lectures allocated	50	50
2	Lectures or other teaching duties in excess of the UGC norms*	10	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20	18
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	25
	Total Score	125	**123**

- Co-ordinator, value added course
- Conducting Classes for advance and slow learners
- Mentor & Mentee
- Member, BOE and Paper Setting

Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Prof. S. D. Soudagar
Associate Professor of Sociology

CATEGORY - II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES. 2019-20

Sl No	Nature of Activity	Maximum Score	Score Earned
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)	20	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	14
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15
		50	49

- Participation in NSS activities and Annual Camp

Anjuman e Islam's
Anjuman Arts Science. Commerce College & PG Studies, Dharwad
(Affiliated to Karnatak University Dharwad)

Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS)

Prof. S. D. Soudagar
Associate Professor of Sociology

CATEGORY- III

RESEARCH AND ACADEMIC CONTRIBUTIONS

2014-15 to 2019-20

S No	APIs	Social Science (Commerce)	Max Points	Score Earned	Total
III A	Research Papers Published in	Refereed Journals	15 Each	15	
		Non-Refereed Journal	10 Each	-	15
		Refereed, Accepted	15 Each	10	
III B	Research Publication Books	Two Books for Distance Mode Learners, Published By Universities	15 Each	-	-
III C	Research Projects	Major Research Project (Above 5.00 lakh)	20 Each	-	-
		Minor Research Project (Above Rs 25,000)	10 Each		
III D	Research Guide	PhD	10 Each	-	-
		M.Phil	03 Each		
III E(i)	Training Courses	Orientation Course Refresher Course NSS Training Other(Less than two weeks)	10 Each	05	05
III E(ii)	Papers Presentation	International Conference	10 Each	05	05
		National Level	7.5 Each	7.5	7.5
		Regional level	5 Each	05	05
		Local Level	3 Each	03	03
III E(iv)	Invited lectures or presentation	National Seminar =05 Subject Expert=05	10 Each	50	50
		Total			**90**